

Sun Protection Policy

Policy Statement

Exposure to UVR from the sun causes skin and eye damage and is also the main cause of skin cancer in Australia. The risk of skin cancer increases with increased amounts of exposure to the sun. ATC Work Smart recognises that a combination of sun protection control measures which include both administrative controls and personal protective equipment/clothing, provide the best protection to outdoor workers from exposure to solar Ultraviolet Radiation (UVR).

Scope

This policy aims to protect employees, as far as reasonably practicable, from the dangers of exposure to the sun and to provide education that promotes personal responsibility for skin cancer protection. There is a shared responsibility between ATC Work Smart, the Host Employer and the employee to acknowledge and accept duty of care in relation to exposure to the sun.

Protective Measures Procedure

Employment Officers / Work place Supervisors are to regularly assess the work environment, hours of work, exposure to sun and the requirement for the provision of protective clothing and equipment.

Outside workers must, when present to work, wear appropriate personal protective clothing and use protective equipment when exposure to solar Ultraviolet Radiation is likely including:

- Long sleeved shirts
- Trousers
- Sunscreen
- Brimmed sun hats.

Exemption

The only grounds for an exemption from compliance with this procedure will be on medical grounds. Employees who seek such an exemption must provide a medical certificate stating the reason an exemption is being sought.

An employee given exemption will be required to wear appropriate personal protective equipment and clothing and such other measures deemed appropriate with providing adequate UVR protection while the condition persists.

Legislation and Standards Relating to this Policy

- Occupational Safety and Health Act 1984
- Occupational Safety and Health Regulations 1996